

## Organisation profile

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### Business profile and scope

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### Shareholder structure

In 2010, the share of the State Treasury in Grupa LOTOS decreased by 10.78% whereas the share of ING OFE fell below 5%.

### LOTOS Group

The LOTOS Group comprises Grupa LOTOS – as a parent company – and other companies such as LOTOS Czechowice, LOTOS Jasło and LOTOS Petrobaltic which is engaged in exploration for and production of crude oil and natural gas from the floor of the Baltic Sea, as well as 14 other subsidiaries using the LOTOS trademark.

### Organisation

Management of the LOTOS Group is based on the segmental model. A segment is understood as a separate area of business activities managed at the LOTOS Group level by a designated member of the Management Board of Grupa LOTOS. The model effectively supports the process of strategy implementation by enhancing management efficiency and delivering cost and revenue synergies for the entire LOTOS Group.

### Membership in organisations

Grupa LOTOS is a member of 24 leading industry, business and social organisations, with which it cooperates on a long-term basis.

Seven of them are international organisations. Within these organisations, representatives of Grupa LOTOS act for sustainable development and corporate social responsibility.