

Standing committees of the Supervisory Board

Standing committees appointed by the Supervisory Board include the Audit Committee, Strategy and Development Committee, and Organisation and Management Committee.

Audit Committee

The Audit Committee is responsible for the provision of ongoing advisory support to the Supervisory Board with respect to proper implementation of the policies related to budgetary and financial reporting, the Company's internal control function and cooperation with its auditors.

In 2010 and as of the publication date of this report, the Audit Committee comprised the following persons:

January 1st–February 11th 2010:

- Jan Stefanowicz – Chairman
- Mariusz Obszyński
- Wiesław Skwarko
- Radosław Barszcz
- Ireneusz Fąfara.

During its first meeting held after the membership changes were made by the General Shareholders Meeting on February 11th 2010 (*members removed from office: J. Stefanowicz, M. Obszyński, R. Barszcz; new members: R. Wardziński, M. Rumiński, O. Pawłowski*), the Supervisory Board filled the vacancies on the Audit Committee and appointed Oskar Pawłowski and Rafał Wardziński as members and Ireneusz Fąfara as chairman of the Committee.

March 2nd–29th 2010:

- Ireneusz Fąfara – Chairman
- Wiesław Skwarko
- Oskar Pawłowski
- Rafał Wardziński.

Following the resignation of Ireneusz Fąfara from the Supervisory Board on March 29th 2010, the vacancy on the Audit Committee lasted from March 29th until August 2nd 2010. As provided for under Par. 2.3 of the Rules of Procedure for the Audit Committee, the Committee meetings were called by Wiesław Skwarko, Chairman of the Supervisory Board, until a new chairman was appointed.

On August 2nd 2010, during its first meeting held after the membership changes were made by the General Shareholders Meeting on June 28th 2010 (*new members: E. Sibrecht-Ośka, R. Lorek*), the Supervisory Board resolved to fill vacancies on the Audit Committee and appointed Rafał Lorek as member and Michał Rumiński as Chairman of the Audit Committee.

Accordingly, in the period from August 2nd until December 31st 2010, and as of the publication date of this report, the Audit Committee comprised the following persons:

- Michał Rumiński – Chairman
- Wiesław Skwarko
- Oskar Pawłowski
- Rafał Wardziński
- Rafał Lorek.

Organisation and Management Committee

The Organisation and Management Committee is responsible for providing the Supervisory Board with opinions and recommendations regarding the management structure, including organisation-related solutions, remuneration system and recruitment of personnel, with a view to enabling the Company to achieve its strategic objectives.

In 2010 and as of the publication date of this report, the Organisation and Management Committee comprised the following persons:

January 1st–February 11th 2010:

- Leszek Starosta – Chairman
- Małgorzata Hirszel
- Mariusz Obszyński.

During its first meeting held after the membership changes were made by the General Shareholders Meeting on February 11th 2010 (*members removed from office: J. Stefanowicz, M. Obszyński, R. Barszcz; new members: R. Wardziński, M. Rumiński, O. Pawłowski*), the Supervisory Board filled the vacancies on the Organisation and Management Committee, and appointed Michał Rumiński and Oskar Pawłowski as Committee members.

Accordingly, in the period from March 2nd until August 2nd 2010, the Organisation and Management Committee comprised the following persons:

- Leszek Starosta – Chairman
- Małgorzata Hirszel
- Michał Rumiński
- Oskar Pawłowski.

During its first meeting held after the membership changes were made by the General Shareholders Meeting on June 28th 2010 (*new members: E. Sibrecht-Ośka, R. Lorek*), the Supervisory Board filled the vacancy on the Organisation and Management Committee and appointed Ewa Sibrecht-Ośka as Committee member.

Accordingly, in the period from August 2nd until December 31st 2010, and as of the publication date of this report, the Organisation and Management Committee comprised the following persons:

- Leszek Starosta – Chairman
- Małgorzata Hirszel
- Michał Rumiński
- Oskar Pawłowski
- Ewa Sibrecht-Ośka.

Strategy and Development Committee

The Strategy and Development Committee is responsible for providing the Supervisory Board with opinions and recommendations regarding planned capital expenditure projects with a material bearing on the Company's assets and relating to the Company's long-term strategies.

In 2010 and as of the publication date of the report, the Strategy and Development Committee comprised the following persons:

January 1st–February 11th 2010:

- Wiesław Skwarko – Chairman
- Radosław Barszcz
- Leszek Starosta
- Jan Stefanowicz
- Małgorzata Hirszel.

During its first meeting held after the membership changes were made by the General Shareholders Meeting on February 11th 2010 (*members removed from office: J. Stefanowicz, M. Obszyński, R. Barszcz; new members: R. Wardziński, M. Rumiński, O. Pawłowski*), the Supervisory Board filled the vacancies on the Strategy and Development Committee, and appointed Rafał Wardziński and Michał Rumiński as Committee members.

Accordingly, in the period from March 2nd until December 31st 2010 and as of the publication date of this report, the Strategy and Development Committee comprised the following persons:

- Wiesław Skwarko – Chairman
- Rafał Wardziński
- Leszek Starosta

- Michał Rumiński
- Małgorzata Hirszel.