

Powers and duties

Members of the Supervisory Board are appointed by the General Shareholders Meeting.

The Supervisory Board is a collective body. However, it may also delegate its members to individually perform certain tasks or functions and may set up ad hoc or standing committees to exercise supervision in specific areas of the Company's activities. Standing committees include the Audit Committee, Strategy and Development Committee and Organisation and Management Committee.

The procedures to be followed by the Board are defined in the Company's Articles of Association and the Rules of Procedure for the Supervisory Board. Said documents are available on the Company's website.

Articles of Association of Grupa LOTOS [[link](#)]

Regulations of the General Shareholders Meeting of Grupa LOTOS [[link](#)]

By-laws of the Supervisory Board of Grupa LOTOS [[link](#)]