



Avoidance of conflicts of interest

The provisions of Art. 387 of the Commercial Companies Code prohibit a current member of the Company's Management Board, proxy, liquidator, head of a division or production facility, or internal chief accountant, counsel or lawyer from serving on the Supervisory Board.

In addition, members of the Company's Supervisory Board, upon appointment, are required to make a representation to the effect that they are not engaged in any activities competing with the Company's business, and that they are not partners in any competing partnership under civil law or another type of partnership, nor members of a governing body of an incorporated company or of any other competing legal entity.